

## HEALTH AND SAFETY POLICY

Service Stream is committed to providing a work environment that encourages and maintains the safety, health and well-being for all of our workers, clients and visitors.

Service Stream recognises that management has the overall responsibility to provide a safe workplace and every worker has a responsibility to contribute to ensuring a safe workplace. Each management representative will be held accountable for implementing this policy in his or her area of responsibility.

Our aim is to eliminate all personal injury and occupational illness arising from company activities. The commitment extends to ensuring that the organisation does not place the community at risk of injury or illness.

To achieve our aims we will:

- ▶ Provide safe plant and systems of work through hazard management;
- ▶ Provide written procedures and instructions to ascertain that safe systems of work are implemented and maintained;
- ▶ Ensure compliance with statutory legislative requirements;
- ▶ Maintain a safety management system that conforms to AS/NZS 4801 requirements, integrating this into our operations;
- ▶ Provide, as appropriate, to our workers and customers regular information, instruction, training and supervision to protect their safety;
- ▶ Provide adequate conditions to protect the welfare of our workers;
- ▶ Raise concerns immediately where there is a potential unsafe practice or environment
- ▶ Provide a consultative mechanism with our workers on all safety related issues;
- ▶ Establish and maintain measurable objectives and targets;
- ▶ Undertake periodic reviews of this policy, documentation and processes to check they remain relevant and appropriate.
- ▶ Ensure a commitment to continuous improvement.

We are all responsible for the health and safety of ourselves and of others who may be affected by our actions.

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