Environmental Policy

Service Stream



Service Stream is committed to protecting the environment and strives to prevent pollution, preserve natural resources, conserve heritage, and minimise our environmental footprint.

We are all accountable for our actions and decisions as they relate to environmental management across the workplace, and we encourage all workers to keep environmental risks front of mind. It is expected that employees, contractors, and other stakeholders meet their duty to prevent environmental harm and comply with Service Stream's requirements.

To achieve our commitments, we will:

- Provide leadership and direction on environmental matters, regularly engaging with our workforce and other stakeholders to identify and manage environmental risks and improve performance;
- Implement and maintain a risk-based environmental management system and work practices that are integrated into our operations;
- Comply with relevant legislation, industry guidelines and standards, agency and client requirements, including our ISO 140001 certification standards and other associated accreditations;
- Promote the reporting of environmental hazards, incidents and emergencies, responding through investigation and the implementation of appropriate preventative and corrective actions;
- Set, monitor and review environmental sustainability objectives and targets and proactively seek opportunities to improve our environmental performance;
- Consider the whole of life environment impacts associated with the purchase and use of plant, equipment, vehicles, materials, and other resources;
- Build capability across our business to meet our environmental obligations through our programs of induction, consultation, co-ordination, education and training;
- Undertake periodic reviews of this policy, processes and documentation to verify they remain relevant and fit-for-purpose;
- Regularly communicate our environmental policies and report on our performance to the business's stakeholders

Service Stream Policy Approval	
Approved by:	**Leigh Mackender** Managing Director, Service Stream Limited
Date:	28 October 2026
Signature	