

# ConnectSydney Sustainability Policy

Contract number 20.0000302407.2476

ConnectSydney is committed to delivering the Sydney Roads Asset Performance Contract in a way that not only minimises negative environmental impacts but also actively seeks opportunities to create lasting social, environmental, and community benefits. In support of this policy, ConnectSydney will commit to:



## Environmental

- **Ecologically Sustainable Development (ESD):** We embed ESD principles in our operations, applying precautionary measures, intergenerational equity, conserving biodiversity, and utilising sustainable valuation and incentive mechanisms.
- **Environmental Performance:** We implement and facilitate the targets outlined in our Business-specific Environment Management Plan, in managing potential environmental impacts.
- **Climate Change and Resilience:** We are committed to reducing our contribution to climate change and building resilience in our operations, particularly in asset delivery and maintenance.
- **Natural Resource Management:** We strive to conserve energy, water, and materials through responsible resource management practices, contributing to a circular economy.
- **Pollution Abatement:** We proactively manage pollution risks and implement innovative measures to safeguard the environment, using risk management tools to mitigate environmental hazards.



## Governance

- **Leadership:** Our leadership is visible and proactive, with all personnel playing a valuable role in advancing embracing sustainability as part of our operations.
- **Compliance:** Compliance with all relevant legislation, standards, and codes, including SRAPC requirements and conformance to the AS/NZS ISO 14001 Environmental Management System.
- **Risk Management:** We use robust risk management tools to embrace sustainability opportunities and proactively mitigate risks, particularly those affecting the local environment and community.
- **Integration and Governance:** We implement governance systems that ensure sustainability considerations are integrated into aspects of our business operations, including reporting and accountability.
- **Resourcing:** We provide appropriate resources including personnel, equipment, technology and upskilling through training and supervision of employees and the supply chain to assist in meeting our sustainability goals.
- **Innovation and Learning:** We foster an environment of continual learning and innovation, encouraging best practice in sustainability across our business operations.
- **Continual Improvement:** Our culture of continual improvement focuses on incorporating lessons learned to enhance our environmental and social performance outcomes.
- **Transparency and Reporting:** We maintain open and transparent systems for reporting environmental hazards and incidents and sustainability outcomes, including the conservation of natural resources;



## Social

- **Heritage:** We respect and observe heritage values as part of our asset delivery and maintenance operations, ensuring that heritage preservation and conservation are integral to our processes.
- **Community Engagement:** We actively engage with local communities to foster positive relationships and deliver meaningful, lasting benefits through our project delivery.
- **Responsible Procurement:** We adopt a responsible procurement approach, ensuring that environmental and social needs are embraced across our supply chain.
- **Social Outcomes in Workforce Planning:** We foster economic sustainability by building skills, creating long-term employment pathways, and strengthening Aboriginal Participation in Construction.

CONNECT SYDNEY

Excellence  
Integrity  
Collaboration  
Innovation

Ben Smith (Oct 2, 2025 10:41:21 GMT+10)

Ben Smith  
Contract Manager, ConnectSydney

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