

ConnectSydney Sustainability Policy

Contract number 20.0000302407.2476

ConnectSydney is committed to delivering the Sydney Roads Asset Performance Contract in a way that not only minimises negative environmental impacts but also actively seeks opportunities to create lasting social, environmental, and community benefits. In support of this policy, ConnectSydney will commit to:



Environmental

- **Ecologically Sustainable Development (ESD):** We embed ESD principles in our operations, applying precautionary measures, intergenerational equity, conserving biodiversity, and utilising sustainable valuation and incentive mechanisms.
- **Environmental Performance:** We implement and facilitate the targets outlined in our Business-specific Environment Management Plan, in managing potential environmental impacts.
- **Climate Change and Resilience:** We are committed to reducing our contribution to climate change and building resilience in our operations, particularly in asset delivery and maintenance.
- **Natural Resource Management:** We strive to conserve energy, water, and materials through responsible resource management practices, contributing to a circular economy.
- **Pollution Abatement:** We proactively manage pollution risks and implement innovative measures to safeguard the environment, using risk management tools to mitigate environmental hazards.



Governance

- **Leadership:** Our leadership is visible and proactive, with all personnel playing a valuable role in advancing embracing sustainability as part of our operations.
- **Compliance:** Compliance with all relevant legislation, standards, and codes, including SRAPC requirements and conformance to the AS/NZS ISO 14001 Environmental Management System.
- **Risk Management:** We use robust risk management tools to embrace sustainability opportunities and proactively mitigate risks, particularly those affecting the local environment and community.
- **Integration and Governance:** We implement governance systems that ensure sustainability considerations are integrated into aspects of our business operations, including reporting and accountability.
- **Resourcing:** We provide appropriate resources including personnel, equipment, technology and upskilling through training and supervision of employees and the supply chain to assist in meeting our sustainability goals.
- **Innovation and Learning:** We foster an environment of continual learning and innovation, encouraging best practice in sustainability across our business operations.
- **Continual Improvement:** Our culture of continual improvement focuses on incorporating lessons learned to enhance our environmental and social performance outcomes.
- **Transparency and Reporting:** We maintain open and transparent systems for reporting environmental hazards and incidents and sustainability outcomes, including the conservation of natural resources;



Social

- **Heritage:** We respect and observe heritage values as part of our asset delivery and maintenance operations, ensuring that heritage preservation and conservation are integral to our processes.
- **Community Engagement:** We actively engage with local communities to foster positive relationships and deliver meaningful, lasting benefits through our project delivery.
- **Responsible Procurement:** We adopt a responsible procurement approach, ensuring that environmental and social needs are embraced across our supply chain.
- **Social Outcomes in Workforce Planning:** We deliver social outcomes by supporting inclusive workforce planning, providing opportunities for people facing barriers or discrimination in the workforce.

CONNECT SYDNEY

Excellence
Integrity
Collaboration
Innovation

Ben Smith (Nov 28, 2024 12:40 GMT+11)

Ben Smith
Contract Manager, ConnectSydney

CS-POL-0020 Version 6
As at 12th November 2024

CONNECT SYDNEY

